

4 FAH-2 H-800 CASHIERING AND FISCAL IRREGULARITIES

4 FAH-2 H-810 CASHIERING

(CT:DOH-13; 05-19-2005)
(Office of Origin: RM/FPRA/FPMC)

4 FAH-2 H-811 INTRODUCTION

(CT:DOH-13; 05-19-2005)

This subchapter prescribes the guidance on *overseas* cashier operations, as they pertain to the U.S. disbursing officer (USDO) and requirements of the cashier supervisor. Additional guidance on cashiering is found in *4 FAM 390 and 4 FAH-3 H-390* (Cashier Operations) and *the Cashier User Guide (CUG)*.

4 FAH-2 H-812 ROLES AND RESPONSIBILITIES OF CASHIERS AND CASHIER MANAGERS

(CT:DOH-13; 05-19-2005)

a. Cashiers.

- (1) The cashier is accountable for the *imprest fund* cash advance used in cashier operations. The cashier must keep complete and accurate records of the funds and is personally and legally responsible for the safety of those funds.
- (2) Cashiers must be able to account for the full amount of funds being held at any given time. Funds may consist of cash, uncashed government checks, sales slips, invoices or other receipts for cash payments, unpaid reimbursement vouchers, or interim receipts for cash entrusted to other individuals for specific purposes.

- (3) Cashiers are responsible for depositing local currency *cash and* checks drawn on foreign banks with the locally designated depository. These deposits should be immediately entered into the system.
- b. Cashier Supervisors. *In accordance with 4 FAH-3 H-390*, the financial management officer (FMO) or cashier's U.S. citizen supervisor is responsible for:
- (1) Determining the need for cashier operations including imprest fund payments and collection activities;
 - (2) Initiating and processing documentation for the designation, change, and revocation of cashiers; changes in the amount of the advance;
 - (3) Performing monthly unannounced verifications and reviews of cashier activities;
 - (4) Providing guidance, support and overall supervision to individual cashiers on the operational requirements of the cashier function and in resolving operational problems; *and*
 - (5) *Ensuring both the principal and alternate cashiers are adequately trained in basic cashier fundamentals and automated cashiering operations.*
- c. USDO and *RM/GFS* cashier monitors.
- (1) The cashier's *advance* originates with the USDO and *forms* part of the USDO's personal accountability. The USDO has fiscal authority over the cashier *while the cashier supervisor is responsible for supervisory oversight of the cashier*. The USDO should verify *and be assured* that the advance amounts issued to cashiers are safeguarded and properly controlled. This *assurance process* involves a thorough review of the monthly cashier documentation by the cashier monitors *that includes*:
 - (a) Form DS-3058, Cashier's Reconciliation Statement (*also known as FSC-365*);
 - (b) The accompanying Form DS-3059, List of Items on Hand and List of Transmittals in Transit (*also known as FSC-99*);
 - (c) *Form FSC-72, Cash Count Work Sheet for USD and LCU*;
 - (d) *The ACDC.013, Cashier Activity Report*;

- (e) The verifying officer's checklist; and
- (f) *Form SF-1149, Statement of Designated Depositary Account, and copy of bank statement if cashier has a cashier checking account.*

The USDO is responsible for notifying posts when unannounced verification documentation is late, inadequate, or when there are anomalies in the cashier reports and/or verifications.

(2) Cashier Monitors are responsible for:

- (a) *Reviewing advances of* Class A and B cashiers (all agencies), alternate Class A and B cashiers and subcashiers with advance amounts over \$10,000;
- (b) Administration of the cashier correspondence course and exam;
- (c) Determination of cashier advance amounts, and any temporary advances;
- (d) Sending and *reviewing* system cashier activity reports;
- (e) Assurance that Form DS-3058 advance verifications are submitted monthly by the cashier's U.S. citizen supervisor *or the cash verification officer (CVO)*;
- (f) Quality review of Form DS-3058 advance verification package and documentation;
- (g) Follow-up on problems identified during review of Forms DS-3058 *and DS-3059* and corrective action taken by the post;
- (h) Cashier training at *RM/GFS* and post;
- (i) Entry of all required information into the cashier monitor's database (see 4 FAH-2 H-819);
- (j) On-site review of cashier operations; *and*
- (k) Recommending revocations actions to the USDO when cashier activity is not in compliance with Department policies and procedures.

4 FAH-2 H-813 CASHIER DESIGNATIONS & REVOCATIONS

(CT:DOH-13; 05-19-2005)

The USDOs are responsible for designating cashiers including alternate cashiers for all agencies with cashiers operating abroad. *The designations for cashiers for agencies other than Department of State must also have approval of RM/GFS/S/DO.* The principal or alternate cashier must have a current designation before *he or she* may serve as a cashier. The USDOs designate Class A and B Cashiers, including their alternates, based on cashier qualifications as defined in 4 FAH-3 H-390. *Overseas* cashiers responsible for change making purposes are normally designated as subcashiers. The USDO designates subcashiers, only when their advance amount is over U.S. *dollar* equivalent (*USDE*) 10,000. *The FMO, agency supervisor, or management officer at post designates* subcashiers with advances of *USDE* 10,000 or *less*.

4 FAH-2 H-813.1 Cashier Designation Procedures

(CT:DOH-13; 05-19-2005)

- a. Agencies with cable capabilities should send their request to the appropriate servicing USDO. Agencies that are unable to send the request via cable may use the Treasury Form SF-211, Request for Change or Establishment of Imprest Fund, as explained in TFM Bulletin no. 94-08, or by official letter/memorandum. Refer to 4 FAH-2 Exhibit H-813 (1) at the end of this subchapter for an example of Form SF-211.
- b. *The official authorized by the agency to make the designation request must sign the request (Form SF-211, letter, or memorandum as appropriate) or approve an official message to the USDO requesting the designation.* The USDO must have the official's identifying information, as described in (1) and (2) below, on file. This information is compared to that on the request before any authorization is made.
 - (1) For *Department of State*—A blanket authorization to request designations is delegated by *RM/GFS/S* to all financial management officers (FMOs) or management officers assigned to the post from where the request is being made. Clearance of the requesting cable by this official confirmed by a statement in the text, satisfies compliance with this requirement. The USDO will maintain a current list of all *Department of State* FMOs or management officers assigned to every post they service. *The USDO will consult this list* when a request is received. If the requesting official's name is not

on the list, the USDO will clarify with the post. Department *of State* FMO or management officers *are not required to have their signatures* on file with the USDO.

- (2) For agencies other than *Department of State*—Each agency is responsible for determining the individual(s) authorized to request designation or advance amount changes. An official letter, signed by the agency headquarters, must be on file with *RM/GFS/S* and each servicing before any *cashier designation* request can be authorized. This letter should state *the following*:
 - (a) How the agency will make requests; i.e. via official cable from post, cable from headquarters, Form SF-211, official letter from post, or letter from headquarters;
 - (b) The name, office designation, or position title of the official(s) authorized by the agency to make the request. If desired, Treasury Form FMS-2958, Delegation of Authority may be used for this purpose. Refer to 4 FAH-2 Exhibit H-813 (2) at the end of this subchapter for an example of *Form* FMS-2958;
 - (c) Any additional requirements or information that the agency would like the USDO *and RM/GFS/S/DO* to review prior to authorization of the agency's request; and
 - (d) The office symbol used for cable correspondence at both the post level and headquarters level (if applicable). If the agency does not have cable capabilities, appropriate fax and phone numbers and mailing addresses must be included in this letter.
- c. For a new cashier operation, the designation request must include the name of the cashier, type of cashier (A, B or subcashier), whether the cashier will be a principal or alternate cashier, the agency name, post name, effective date of designation, and the amount of operating advance required. (See 4 FAH-2 H-815 to determine how much is an adequate amount of advance). In addition, the request must cite the waiver conditions *needed* to justify the operation of an imprest fund (see 4 FAM *390*). If the request is for designation of a new cashier for an existing cashier operation, the request should also include the cashier code assigned to the operation.
 - (1) The request must identify the *employee as either a direct hire or personal services agreement (PSA)*, and include a statement that the cashier meets the cashier requirements as specified in 4 FAH-3 H-393.1. These include having the integrity to assume

- responsibility for U.S. government funds, the ability to perform fiscal services, and the ability to work with little supervision. The cashier must read, write, and speak English with sufficient fluency to understand and carry out the duties and responsibilities of the cashier function; and *must complete a RM-sponsored or approved cashier course and pass the examination* (see 4 FAH-2 H-814). *The request should also include a statement indicating that security measures consistent with 4 FAH-3 H-393.4-3 have been established to protect the advance.*
- (2) A cashier is normally a direct hire, permanent employee. Cashiers may be employees of other U.S. Government agencies located at the post. An exception has been made for certain personal services agreement (PSA) employees to be designated as Class B Cashiers. PSA cashiers must have special language in their PSA contracts that address accountability issues.
- (a) The exception for PSA employees applies *only to those agencies that have specific authority to have PSA employees as cashiers (only Department of State and USAID unless other agencies are granted this authority)*. No other agencies may use PSAs as cashiers.
- (b) Requests for a cashier designation for PSA must identify the employee to be designated as a PSA. The PSA agreement must *meet the requirements identified in 4 FAH-3 H-393.1-1. The servicing USDO and RM/GFS/S/DO may request additional documentation as needed for the designation decision.*
- (c) After confirming the authenticity of the request as above, the USDO will designate the cashier via cable. For agencies other than *Department of State*, a copy of the cable will be sent to the headquarters office symbol *identified in the agency letter required by 4 FAH-2 H-813.1b(2)*. If the post or agency does not have cable capabilities, the USDO will fax a copy of the official cable to the appropriate offices.
- (d) For new designations, the cashier should contact the *RM/GFS cashier monitor* to request the advance specified in the designation. The advance to the cashier is in U.S. dollars. The amount of local currency units is expressed in the designation cable and tracked by the cashier in U.S. dollars. See 4 FAH-2 H-815 for more information on cashier advance amounts.

4 FAH-2 H-813.2 Cashier Revocation Procedures

(TL:DOH-1; 06-13-2001)

- a. When it is determined by the post that the cashier will no longer serve as a cashier, the FMO or agency supervisor must request the revocation of the cashier designation, following the same procedures as for designation requests. When the request is processed by the USDO, a cable is sent to the post confirming the revocation and listing all current active cashiers.
- b. The USDO has the authority to revoke any cashier designation for cause if it is believed that the U.S. government funds advanced to them are not being properly safeguarded or are being mismanaged.

4 FAH-2 H-814 CASHIER EXAMINATION

(CT:DOH-13; 05-19-2005)

- a. All cashiers, both *Department of State* and other agencies, must take a RM-sponsored or approved course and pass the examination. All permanent designations must be in accordance with 4 FAH-3 H-393.1-1c.
- b. *When a temporary designation has been authorized, but training and examination have not been completed, the USDO will automatically revoke the temporary designation when it expires. The cashier supervisor may request an extension of the temporary designation by providing a justification to the USDO at least 15 days prior to the expiration date. The USDO may accept or reject the requested extension based on knowledge of the situation.*
- c. The *cashier* examination will be sent by the USDO to the cashier supervisor when requested. The exam is sent back to and graded by the USDO, who will in turn, notify the cashier's supervisor of the results. Once the cashier passes the exam, the designation is changed from temporary to permanent. *The USDO will send a cable to indicate the change in cashier status.*

4 FAH-2 H-815 CASHIER ADVANCES

(CT:DOH-13; 05-19-2005)

- a. *Cashiers are given funds, called cashier advances, to use in executing their official duties. Cashiers are accountable for all amounts advanced.* The maximum amount of the advance (authorized amount) is specified in

the cashier designation. The authorized advance represents the maximum amount of funds that the cashier should have on hand when making payments, accommodation exchanges, and receiving collections. This advance should not exceed one month's expenditures. This advance is referred to as the permanent advance.

- b. Occasionally, a cashier may need additional funds temporarily (normally for 30 days or less) to support a special activity such as a *congressional delegation* (CODEL). This advance has to be approved by the USDO and is referred to as a temporary advance, and must be returned to the USDO when the special activity is over (see 4 FAH-2 H-815.2).

4 FAH-2 H-815.1 Permanent Advances

(CT:DOH-13; 05-19-2005)

- a. Initial permanent advance for a cashier.
 - (1) The FMO or agency supervisor at post must determine the initial permanent advance amount for a new cashier operation and state that amount in the designation request to the USDO. A cashier's advance should be sufficient to meet daily cash requirements. How much is sufficient depends on many factors. These *factors* include:
 - (a) Availability of local depository for cashing advance checks;
 - (b) Turnaround time for receiving electronic funds transfer (*EFT replenishments*), replenishment checks or cash from the servicing *USDO*; and
 - (c) Volume of business conducted by the cashier.
 - (2) While it is essential for the cashier to have sufficient cash on hand to meet daily requirements, the cashier should not store excessive amounts of cash at post. The advance should be enough for one week's transactions plus replenishment time.
- b. Reviewing the size of the advance.
 - (1) The FMO at post should review the cashier advance every six months but not less than annually, *or as required by the servicing USDO*. The FMO's review of the advance *should be consistent with 4 FAH-3 H-393.4-2* and include *the following steps*:
 - (a) Calculate average daily vendor and other cash payments based on Form OF-1129, Cashier Reimbursement Voucher

- and/or Accountability Report, and certified cash vouchers;
 - (b) Calculate average daily accommodation exchange payments;
 - (c) Calculate average daily collections;
 - (d) Calculate turnaround time for replenishment (the time required for request to reach the servicing *USDO* and *(EFT) replenishments*, replenishment checks, or cash to arrive at post);
 - (e) Identify the frequency of requests for replenishment;
 - (f) Identify the number of emergency replenishment requests in the past 6 months; and
 - (g) If the advance appears to be too low, determine whether an increase in the frequency of replenishment requests would provide the cashier with adequate funds.
- (2) If the FMO determines that an increase (or decrease) to the advance is needed, they must document the findings and provide written justification to the servicing USDO for the request. The cable must include:
- (a) Name of cashier;
 - (b) Class B, Class A, or alternate;
 - (c) Office location of cashier (FMO, GSO, etc.);
 - (d) U.S. dollar *(USD)* amount of present advance;
 - (e) U.S. dollar amount of proposed advance;
 - (f) Date of last increase, decrease, or adjustment to the cashier's advance;
 - (g) Total accommodation exchange payments per month for 6-month period (report as U.S. dollar equivalent);
 - (h) Total vendor and other cash payments per month for 6-month period;
 - (i) *Total number of cash collections*;
 - (j) Number of *EFT* and local currency replenishments per month for 6-month period;

- (k) Number of U.S. dollar replenishments per month for 6-month period;
 - (l) Total number of emergency telegraphic replenishments requested for 6-month period;
 - (m) Method of accommodation exchange (by cashier, bank, or other source);
 - (n) Average turnaround time for replenishments (by currency if varied);
 - (o) List of other agencies with cashiers at post;
 - (p) For Class B Cashier, number of subcashiers and total amount of advances to subcashiers (in U.S. dollars); and
 - (q) Other justification for the increase (or decrease). This might include an increase to or decrease in the exchange rate, which could cause the advance to exceed or be less than the authorized U.S. dollar equivalent of the advance.
- (3) The USDO is required to review every cashier advance at least once a year to determine whether the advance is adequate.
- (a) To ensure all cashier advances are reviewed annually, the USDO should establish a schedule for the year to review a certain number of cashiers each week, as an on-going process.
 - (b) The USDO reviews transactions processed by the cashier for a six-month period to make an initial determination of what an adequate advance amount should be. *This is accomplished with output from the financial management system's disbursing module, which RM/GFS/S/DO makes available as a guide or tool for the cashier monitors. When working with the disbursing data and input from the cashier monitors, the USDO should take into consideration additional information known about a post, such as, the cashier has large collections that are used as replenishments, etc. Final decisions should not be based solely on the disbursing data since it is only a tool for analysis.* In general, the information reviewed by the USDO is the same as that reviewed by the FMO, except that the transactions are extracted from official USDO records.
 - (c) Upon completion of the review, the USDO sends the *results of*

analysis along with any additional information used to make *his or her* determination of the advance amount to the FMO or agency supervisor. The FMO may agree with the new advance amount or comment by providing additional information.

- (d) The USDO then makes a final decision on the advance amount. If there is a change from the previously authorized amount, the USDO sends a cable either increasing or decreasing the amount of the advance, with instructions on how the cashier should change *his or her* advance amount (i.e. deposit funds, request more advance funds, etc.). At the same time, the USDO will send new designation cables for all active cashiers for that cashier code, noting the new authorized advance amount. The USDO must also remember to change this information in the cashier database.

4 FAH-2 H-815.2 Temporary Cashier Advances

(CT:DOH-13; 05-19-2005)

- a. There are times when an event at the post (VIP visit, ship visit, etc.) may cause a temporary need for cash in excess of the advance. In these instances, a temporary increase in the advance amount may be necessary.
- b. The FMO or agency supervisor must request the temporary advance at least several weeks before the event, if known, to allow processing of the request. It is not required to include all the information in the temporary advance request as is required for a permanent advance increase. However, *the request must contain* valid justification for the additional funds. A cashier may have more than one temporary advance at one time. Each temporary advance is assigned a different number in the *cashier's database* program and *each advance* should be issued, tracked and closed separately.
- c. Normally temporary advances are approved for short periods, such as 30 days or less. All temporary advances must have a date at which time it is to be returned to the USDO (*referred to as the* invalid date). Temporary advances may not be outstanding longer than the invalid date unless the USDO officially extends the invalid date by cable notification. Temporary advances *can be* issued for longer time periods, but must be fully justified. If the temporary advance is needed for more than six months, the USDO should discuss with the FMO the option of increasing the permanent advance, rather than having a long-term temporary advance.

4 FAH-2 H-816 VERIFICATION OF THE CASHIER'S PERMANENT ADVANCE

4 FAH-2 H-816.1 U.S. Citizen Supervisor and Management at Post

(CT:DOH-13; 05-19-2005)

- a. The cashier's U.S. citizen supervisor must conduct an unannounced cashier verification (Form DS-3058) at least once a month *in accordance with requirement in 4 FAH-3 H-397.1-2*. This verification is to ensure that the cashier is in compliance with Treasury and *Department of* State regulations and that effective internal controls have been established by the post to prevent U.S. *government* funds from being stolen or misused.
- b. There must be at least one Form DS-3058/*3059* package submitted to the USDO that is dated for each month of the year. This package must include a properly completed Form DS-3058 *(also known as FSC-365)*, Form DS-3059 *(also known as FSC 99)*, the *USD and local currency unit (LCU)* cash counting worksheet, *the ACDC.013 report*, and the checklist for verifying officers *(CUG, Chapter 12)* and *if the cashier has a cashier checking account, the Form SF-1149 and bank statement*. The verification must be signed by both the verifying officer and the cashier. Posts using the automated cashier system should use the reconciliation menu options to create and print Form DS-3058 and Form DS-3059 reports.
- c. *If the principal cashier is on leave the monthly unannounced cashier verification for that month will be performed with the alternate cashier.*
- d. All completed documentation must be submitted to the *servicing* USDO within 5 workdays after completion of the verification. The work requirement for the cashier's supervisor must include an element covering this internal control responsibility.
- e. Post management must ensure that the monthly *unannounced* cashier verification is completed even when the cashier's normal supervisor is on leave or there is a staffing gap. It is required that an alternate be designated to perform this task in the absence of the FMO or management officer and the designation be included on the 'post designations' list. This will ensure that the alternate U.S. citizen cashier supervisor is well acquainted with the cashier internal control guidelines and the verification process.

4 FAH-2 H-816.2 USDO and Cashier Monitors

(CT:DOH-13; 05-19-2005)

- a. The USDO provides the funds advance to the cashier and is responsible for monitoring post management's compliance with cashier internal controls. The USDO staff (cashier monitors) tracks the receipt of all *monthly unannounced cashier* verification documents from post and reviews the supporting documentation. The USDO is required to notify post management when the monthly *unannounced* cashier verification documentation is not received according to the following guidelines.
 - (1) If the cashier verification documents (Forms DS-3058 *and 3059*, *also known as FSC-365 and 99*) are not received within 60 days of the last verification, the USDO sends a cable notifying the cashier supervisor. If the verification was completed, the post is requested to submit the package by the fastest means possible. If it was not, the U.S. citizen supervisor is requested to perform the verification and send the completed package immediately.
 - (2) If the cashier verification documents (Forms DS-3058 *and DS-3059*) are not received within 75 days after the previous cashier verification, the USDO will request the management officer or counselor, or the other agency representatives, to verify the status of the cashier verification. *Copies of a past due verification may be submitted if an immediate issue requires resolution and a copy is acceptable to the cashier monitor. However, original verification documents must follow within 15 days to ensure the copy is valid.* Post will be asked to respond by cable the same day the notification cable is received. The USDO will advise post management to perform the verification immediately if it has not been completed. The appropriate regional bureau, executive officer, other agency headquarters, and the director of *RM/GFS/S/DO* will also receive a copy of this notification.
 - (3) If the cashier verification documents (Forms DS-3058 *and DS-3059*) are not received within 90 days after the previous cashier verification, the USDO will notify, as appropriate, the Deputy Chief of Mission (DCM) and other agency representatives. The USDO will hold cashier replenishment requests from the post until the cashier verification documentation is received. The appropriate regional bureau, executive officer, other agency headquarters, and the director of *RM/GFS/S/DO* will also receive a copy of this notification.
- b. By February 15 each year the USDO will send an annual "report card" to post management comparing the actual number of verifications (Form

DS-3058) received from post during the previous calendar year to the number of months the cashier was serviced by the post. If a cashier was serviced by the USDO for the entire 12 months of the year, *the post should submit 12 Form DS-3058s (one for each monthly unannounced cash verification)*. The report will be sent by official cable, listing all serviced cashiers and their Form DS-3058 submission record. The text and calculations for this cable can be automatically produced in the *cashier's database* program.

- (1) The purpose of this annual report is to summarize cashier supervisor compliance and advise post management of information that could impact the embassy's annual risk assessment questionnaire.
 - (2) If a *post* has submitted 12 or more Form DS-3058s (*FSC-365s*), the USDO will send a cable to the post acknowledging receipt *of the required number of cash verifications*. If a cashier has submitted 10 or lower, the USDO will notify the individual posts that they were not in compliance with the requirements, and that they must comply in the following year. The USDO should personally contact each cashier supervisor that has submitted lower than 6 Form DS-3058s during the year to discuss reasons why she or he did not comply with the requirement, and what needs to be done in the next year to ensure improvement.
- c. Review of Form DS-3058 verification documents—The USDO must ensure that the cashier monitors review cashier documentation submitted with the Form DS-3058 verifications. The monitors use a cashier monitor checklist (i.e., Monthly Checklist for Verifying Officer), which *contains* questions pertaining to the verification documents. *The checklist is available from the servicing USDO and also contained in the CUG*. The cashier monitor should follow-up with the cashier supervisor for any 'no' answers on the checklist. If the cashier or cashier supervisor does not respond to inquiries from the cashier monitors, the USDO should become personally involved in future correspondence. If problems continue, the USDO should contact *RM/GFS/S/DO* for assistance.

4 FAH-2 H-816.3 Foreign Service Nationals (FSN) and Others as Verifying Officers for the Monthly Form DS-3058 Reconciliations

(CT:DOH-13; 05-19-2005)

The Department *of State* has implemented a program whereby, under

certain conditions *described in 4 FAH-3 H-397.1-2*, a locally employed staff can be allowed to perform and sign the monthly Form DS-3058.

4 FAH-2 H-816.4 Cashier Monitor Visits to Post

(TL:DOH-1; 06-13-2001)

The USDO will establish a schedule for travel to posts for on-site cashier reviews and training. Each cashier should be visited once every five years if there is no indication of problems with the cashier. Cashiers with occasional or recurring problems should be visited more often. A trip report should be completed after each visit and filed in the cashier's official file. Visits to post that are not on the established schedule are sometimes recommended. The following situations may warrant a non-routine (emergency) visit to post by the cashier monitor.

- (1) Cashier not submitting Form DS-3058 for three months or more.
- (2) Serious out-of-balance condition continues for an extended period of time.
- (3) Existence of suspicious transactions.

4 FAH-2 H-817 USE OF THE AUTOMATED CASHIER SYSTEM

(CT:DOH-13; 05-19-2005)

- a. *All Department of State Class A or B Cashiers are required to use the automated cashier system*, where hardware and software capabilities are available. *Other agency cashiers are encouraged to use Department of State automated software but may use comparable automated software or spreadsheet formatted forms for use in their cashier operations.*
- b. Use of the *automated cashier system* improves cashiering practices and significantly decreases the possibility of fraudulent activity by the cashier. The *automated cashier system* fully automates the cashiering activity and handles all cashier window operations such as official collections, accommodation exchange, *deposits*, and payments. The *automated cashier system* simplifies the cash verification process and reduces substantially the amount of time it takes to perform a verification. The *automated cashier system* incorporates several security and internal control features making it more difficult for the cashiers to manipulate the outcome of a verification. Additionally, temporary advances and

outstanding debit vouchers are monitored by the system and ICASS statistics are automatically computed.

- c. The current version of the *automated cashier system* prepares transmittals when requested and generates Form SF-1166, Voucher and Schedule of Payments, and files, *with the exception of USD deposits, credit card deposits, and emergency transfers, for automatic transmission to RM/GFS Charleston or Bangkok.*

4 FAH-2 H-818 CASHIER TRAINING

(CT:DOH-13; 05-19-2005)

- a. Cashier and *cashier supervisory* training is periodically scheduled at *RM/GFS Bangkok, RM/GFS Charleston and RM/GFS, Office of Financial Support and Training (FSTO) Paris. Post management should* take advantage of these training opportunities as part of their efforts to strengthen internal controls at posts. Transferring FMOs should visit *RM/GFS Charleston or Bangkok (depending on which center services their post)* for consultation and discussions pertaining to the overall cashier operation at the new post.
- b. USDOs should establish a cashier training program for all employees who operate as a cashier, supervise a cashier, provide guidance to a cashier, or monitor a cashier. This includes employees from posts as well as *RM/GFS*. Classes should be scheduled as far in advance as possible to allow participants time to make travel arrangements. The following types of training should be considered when developing the training program.
 - (1) Cashier training for both new and more advanced cashiers.
 - (2) Cashier training in the *automated cashier system* for both new *automated cashier program* users and more advanced users.
 - (3) Cashier training for cashier supervisors in basic cashiering operations, how to perform the monthly Form DS-3058 reconciliation, as well as in *automated cashier system* procedures and techniques.
 - (4) Cashier training for *cashier* monitors in basic cashiering operations and the *automated cashier system*.
 - (5) On-site training at posts when needed in basic cashiering, *automated cashier system* (installations or training), or supervisory techniques.

4 FAH-2 H-819 USE OF THE CASHIER DATABASE

(CT:DOH-13; 05-19-2005)

- a. The *cashier* database tracks cashier designations and advance information and provides a tool for monitoring the cashier reconciliation reports. It also further defines the cashier monitor's tasks and standardizes the position's responsibilities. All *RM/GFS* cashier monitors should use this program.
- b. The *database* automatically tracks when late notice cables should be sent to cashier supervisors who have not submitted required reports. Upon receipt of the Forms DS-3058/*3059* verifications, the monitor enters information that identifies whether the verification package includes all required documents and completes a "checklist" of questions covering information on Forms DS-3058/*3059* reconciliation. Some of these questions include whether the cashier is in balance, has any long outstanding in-transit items or debit vouchers (bad checks), or has reconciled their bank account (if relevant).
- c. The USDOs should run the management reports in *the cashier's database* at least once a month to determine how well the cashier monitors are performing their duties. The program provides information on many areas including any cashiers with outstanding temporary advances, temporary designations, debit vouchers or fiscal irregularities, as well as information on cashiers who have not submitted their Forms DS-3058/*3059* each month.
- d. The programming staff at the *RM/GFS Charleston* help desk maintains the database. All problems with the database, or suggestions for enhancements should be directed to that office. *RM/GFS Bangkok* should forward *its* database file to the help desk on a quarterly basis.

4 FAH-2 EXHIBIT H-813 (1) TREASURY FORM SF-211

(TL:DOH-1; 06-13-2001)

Standard Form 211 (2-82)
Department of the Treasury
I TFRM 4-3000
211-103

U.S.GPO:1984-0-452-435

REQUEST FOR CHANGE OR ESTABLISHMENT OF IMPREST FUND

SECTION I – IDENTIFICATION OF DISBURSING OFFICER AND CASHIER

NAME AND LOCATION OF DISBURSING OFFICER: USDO BANGKOK

NAME OF CASHIER: Parichai Satasuk

AGENCY: BBG/Voice of America Bangkok Correspondent bureau

ADDRESS: K.C.C. Bldg, 2nd Floor/2 Silom Road, Soi 9
Bangkok, 10500 Thailand

PHONE NO. 011-662-236-6588

SECTION II – ACTION REQUESTED

EFFECTIVE DATE 9/8/00

Designation <input type="checkbox"/>	Change to Alternate <input type="checkbox"/>	Increase Advance <input type="checkbox"/>	Liquidation <input type="checkbox"/>
Revocation <input checked="" type="checkbox"/>	Change to Principal <input type="checkbox"/>	Decrease Advance <input type="checkbox"/>	Address Change <input type="checkbox"/>
Class Change <input type="checkbox"/>	Other (Explain) <input type="checkbox"/>		

SECTION III – DESIGNATION INFORMATION

Class and Type of Cashier (If Alternate--show name of Principal)

Employee is resigning effective 9/8/00

SECTION IV – INCREASE OR NEW ADVANCE

Current Balance
Increase or New Advance Requested\$
Total\$
Number and Denomination of Checks Requested:

Fund Transferred from:

Date 9/8/00
Signature (Head of Agency or Designee) Dennis D. Sokol

SECTION V – DECREASE OR LIQUIDATION OF FUNDS

Current Balance\$
Apply the following:
Reimbursement Voucher Nos:
Uncashed Treasury Check Nos:\$
Deposit Ticket Nos:\$
Net Balance for Which Cashier is Accountable\$

SECTION VI – DESIGNATION (to be completed by Disbursing Officer)

In accordance with the provisions of paragraph 2 of section 4 of Executive Order 6166 of June 10, 1933, as amended, the function of disbursing in connection with the operations of the agency named is hereby delegated to the above-named employee effective on the date indicated below. Class D Cashiers may use their funds for change making only. Class A and B cashiers may make payments in cash in accordance with the Treasury Fiscal Requirements Manual (I TFRM 4-3000), and such other payments as may be listed on the attached schedule.

(Effective Date of Designation)

(Disbursing Officer or Designee)

(Date, month, day, and year)

SECTION VII – CHECK ISSUANCE AUTHORIZATION (to be completed by Disbursing Officer)

DRAW CHECKS AS INDICATED ABOVE
DATE CHECKS

(Disbursing Officer or Designee)

4 FAH-2 EXHIBIT H-813 (2) TREASURY FORM 2958

(TL:DOH-1; 06-13-2001)

401 14th Street S.W.
Washington, DC 20227

Date: _____

DELEGATION OF AUTHORITY

Section I - DELEGATION AND RE-DELEGATION

In Accordance with the authority vested in me by the head of this agency or his/her designee, I hereby delegate to the individual whose name, title and signature samples appear below the authority to:

<input type="checkbox"/> Designate Certifying Officers	Authority <input type="checkbox"/> MAY / <input type="checkbox"/> MAY NOT Be Redelegated
<input type="checkbox"/> Designate Electronic Certification Security Administrators	Authority <input type="checkbox"/> MAY / <input type="checkbox"/> MAY NOT Be Redelegated
<input type="checkbox"/> Designate Communications Encryption Officers	Authority <input type="checkbox"/> MAY / <input type="checkbox"/> MAY NOT Be Redelegated
<input type="checkbox"/> Appoint Cashiers	Authority <input type="checkbox"/> MAY / <input type="checkbox"/> MAY NOT Be Redelegated
<input type="checkbox"/> Other _____ (Specify)	Authority <input type="checkbox"/> MAY / <input type="checkbox"/> MAY NOT Be Redelegated

TYPE OF DELEGATION ACTION: [CHECK ONE]

☐ ORIGINAL DELEGATION ☐ RE-DELEGATION

Section II - DESIGNEE

Name of Designee: _____
Title: _____ Effective Date: _____
Agency: _____ Bureau: _____
Division: _____ Phone: _____

Section III - SIGNATURE SAMPLES OF DESIGNEE [Designee must sign in ALL all boxes in **BLACK INK**]

Section IV - DELEGATOR SIGNATURE [Delegator must sign in box in **BLACK INK**]

	Name: _____ Title: _____ Agency: _____ Bureau: _____ Division: _____
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Section V - REVOCATION

☐ The Authority of the individual named in Section II is revoked.

<h4>Section VI - RETURN ADDRESS OF DELEGATOR</h4> <p>Address: _____ Phone: _____</p>	<h4>Section VII - To Be Completed by FMS</h4> <p>Transmittal No.: _____ Accomplished Date: _____ By: _____</p>
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FMS FORM 2958 (06-97) FORMERLY FMS FORM 2958 (10-94)
1 FPM 4-1100 WHICH MAY BE 1/SEQ. Part 1 - Administrative Agencies will forward to EMB

DEPARTMENT OF THE TREASURY
FINANCIAL MANAGEMENT SERVICE